



Employment Opportunity
Mental Health Counselor - Domestic Violence Specialist
with focus in serving Muslim Women and Children

Collaborative Project between Envision Wellness and Rahama

This position is a special opportunity for an individual who is interested in working with immigrant and refugee populations, especially those who are rebuilding their lives after escaping domestic violence and their children. The position is formed with a partnership between Envision Wellness and Rahama. The successful applicant will spend time in both organizations weekly.

Envision Wellness staff members are a friendly group who often eat lunch together in our break room and share weekly counseling team meetings. The organization is dedicated to bringing young professionals into the field, and opportunities for continued learning are prioritized. In recent years, Envision Wellness (formerly Northwest Community Mental Health Center) has become the only provider of long-term day treatment for 300 clients with serious and persistent mental illness each year. These clients develop family-like relationships with their peers and staff; Envision Wellness is a home away from home for most. In addition to daily groups, staff support clients in basic human needs such as grocery shopping, laundry, and doctor visits. Patients 18 years and older receive individualized services for acute or chronic conditions requiring long- or short-term treatment. This clinic specializes in serving patients with a history of multiple psychiatric hospitalizations. Envision Wellness has been approved to begin providing services to children, those under 18 in a children's clinic, which will open in 2022.

Rahama has a very small staff and active group of volunteers. Coordination of care is highly personalized and collaborative. Rahama was created to fill the gap in services provided for victims of domestic violence in Erie County. The population served is challenged due to barriers that exist preventing Muslim, immigrant, and refugee women from seeking help. This includes fear of prejudice, fear of being misunderstood and judged, the fear of having their children removed, economic dependence on the abuser, and possible negative consequences from the victim's community. Rahama helps survivors navigate service systems, find empowerment, and cultivate language and professional skills so that women can rebuild their lives and become financially independent. Many survivors have physical and mental health care needs that are a result of their trauma and need help building a new life.

Both organizations are women led and women positive environments.

The Mental Health Counselor's responsibilities can be varied, but generally include the following:

- Provide various outpatient mental health services with the goal of patient recovery
- Conduct intakes and monitor individual, group, and family therapies
- Develop service plans and conduct reviews as needed throughout the duration of treatment
- Provide mental health assessments, counseling, referrals, and intervention services
- Complete and maintain documentation according to federal and state guidelines.
- Part of a team on an interdisciplinary service delivery model
- Participate actively in Supervision and Case Conference
- Attend trainings as required to maintain licensure and certifications, as well as, gaining personal awareness
- Arabic or Bengali language skills preferred, and ability to work with interpreters, in order to offer the client the most comprehensive services.
- First generation immigrant or American that is second generation with Muslim experience also preferred.

Personal and financial information of any clients, donors, members, staff, and/or volunteers is confidential and should not be disclosed or discussed with anyone without the client's, donor's, member's, staff's, or volunteer's written consent.

Care shall also be taken to ensure that unauthorized individuals do not overhear any discussion of confidential information and that documents containing confidential information are not left in the open or inadvertently shared. Such information must be kept confidential both during and after employment. Employees are expected to return materials containing privileged or confidential information at the termination of employment.

Educational requirements; Masters; Counseling, Social Work, or related degree. Agency can provide supervision requirements for licensure.

Final candidates will be interviewed by both Envision Wellness and Rahama staff.

Preferred language skills: Arabic or Bengali language skills

Preferred cultural experience: Muslim faith

Hours; Monday- Friday; typically, 9-5 unless and one evening a week as is required to meet clients scheduling needs.

Locations: Kenmore and East Side Buffalo, with additional possible locations in the City of Buffalo.

Expected start date September-November 2021, depending on availability.

Salary: \$40,000 - \$60,000 depending on experience.

Benefits: Health insurance, twelve paid holidays; accrued vacation and sick time available after probationary period in first year.

Job Type: Full-time

We are always looking for qualified professionals to grow our team. Envision WNY offers a competitive salary and an array of benefits that includes; medical and dental insurance coverage, generous paid leave and flexible scheduling. We offer full, part time and per diem positions as well as occasional consulting options.

If you are interested in joining our team, please send a resume and letter of interest to:

Envision WNY Behavioral Health
2495 Elmwood Ave
Kenmore, NY 14217
Attn: Hiring Team

Or email your resume and cover letter to:

admin@envisionwellnesswny.com

Envision Wellness WNY is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.